

Carol A. Beatty was sworn in as Secretary of the Maryland Department of Disabilities on March 27, 2015. Re-appointed by Governor Wes Moore in January 2023, Beatty was the former Executive Director of The Arc of Howard County, a private, non-profit organization which provides advocacy and support services for more than 750 children and adults with intellectual and developmental disabilities along with their families.

As the Executive Director of The Arc Howard County, Beatty was responsible for public policy advocacy at the national, state and local level and the delivery of quality services and supports for over 750 individuals and their families including employment and day services, community living, and family support. In this capacity she managed the agency's \$13 million annual budget and over 300 employees. Prior to her work at The Arc, Beatty served in an executive-level capacity at Alternative Living, Inc., and Bello Machre, Inc., both dedicated to providing quality services to individuals with disabilities.

Beatty received a Bachelor of Arts degree in Mass Communications and History from Towson University and a Master of Science degree in Special Education from Johns Hopkins University. Over the past 20 years, she has received numerous awards for her work on behalf of individuals with disabilities including The Arc US National Council of Executives' Outstanding Lifetime Achievement and Towson University Alumni Association's Distinguished Alumni Award, both in 2023. Beatty was inducted into the Howard County Women's Hall of Fame in 2012 and selected as one of the Daily Record's 2013, 2015 and 2019 Maryland's Top 100 Women placing her in their Circle of Excellence. A strong advocate for individuals with disabilities, Beatty has given numerous presentations at the annual conference sponsored by TASH- an international advocacy organization which promotes full inclusion and participation of children and adults with significant disabilities in every aspect of their communities. Beatty has a physical disability as a result of having had polio as a child. She resides in Howard County with her husband Ed and has one son who graduated from St. Mary's College of Maryland.

### **About the Maryland Department of Disabilities (MDOD)**

The Maryland Department of Disabilities collaborates with all state agencies to advance the rights of those with disabilities in Maryland. The Department has the authority to review and refocus regulatory provisions governing services and supports to people with disabilities, review and refocus budgetary emphasis regarding services and supports to people with disabilities, and implement governmental performance outcomes measure by consumer satisfaction.